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CONTACT INFORMATION	1601 East Market Street North Carolina A&T State University Department of Accounting and Finance 1601 East Market Street Greensboro, NC 27406 Office: 336-285-3378	Voice: 336.285.3378 Cell: 727.623.1884 Fax: 336.256.2274 Email: ceokafor@nact.edu
RESEARCH INTEREST	Corporate Finance: Dividend Policy, Capital Structure & Cost of Capital, Executive Compensation, Earnings Management, Corporate Governance, and CSR. His research interest also includes financial Statement Analysis & Security Valuation	
EDUCATION	<b>PhD., Finance Concentration</b>	Texas A&M International University, Laredo, TX.
	<b>MPacc (Masters of Professional Accounting)</b>	Texas A&M International University, Laredo, TX
	<b>M.Sc. Information Systems</b>	Texas A&M International University, Laredo, TX
	<b>MBA (International Banking &amp; Finance)</b>	Texas A&M International University, Laredo, TX
	<b>BBA Accounting Information Systems (AIS)</b>	Stetson University, Deland, FL
CURRENT POSITION	<b>Assistant Professor of Finance</b> North Carolina A&T State University Department of Accounting and Finance	August 2015 -Present
ACADEMIC JOB EXPERIENCE	<b>Instructor/Lecturer</b> Texas A&M International University, Laredo, TX <i>Independently designed and taught courses in Finance, Accounting and Economics</i>	2011 - 2015
INDUSTRY EXPERIENCE	<b>S.R.A</b> American Campus Communities, Headquartered in Austin, TX	2009 - 2015
	<b>Property Agent</b> VIP Realty Associates, New Smyrna Beach, FL	2006 -2008
FACULTY/PROFESSIONAL DEVELOPMENT	<b>Certificate: Case Method Teaching Seminar Harvard Business Publishing</b> Harvard Business School, Cambridge, MA	August 2016
	<b>Certificate: OL-700 Teaching Online</b> Instructional Technology Services and Distance Learning Education. North Carolina A&T State University	July 1, 2016

**Certificate: Faculty Development in International Business –International Finance**  
CIBER –Center For International Business Education & Research. Hosted by the Georgia State University.

June 2016

*Theme:* Promoting the Understanding of Emerging Markets, the Mastering of Pedagogical Skills, and Facilitating Student, Faculty and Business Global Outreach

**Faculty Development Workshop**

October 2015

Hosted by Center For Creative Leadership, Greensboro, NC

Topics Covered at the workshop includes: Experimental Learning Cycle, Mental Models, Cultivating a Learning Mindset, and Scaling the “Learning Curve.”

PEER REVIEWED  
PUBLICATIONS

Ujah, Nacasius, Bursa, Jorge, Okafor, E. Collins. (2017) The Influence of Earnings Management and Bank Structure on Bank Performance: International Evidence. **Managerial Finance** 47 (7).

Okafor, E. Collins, Smith, L. Murphy, and Ujah, U. (2014) Kleptocracy, Nepotism, Kakistocracy: Impact of Corruption in Sub-Saharan African Countries. **International Journal of Economics and Accounting**. 5(2), 97-115

Okafor, E. C., Ujah, U., and Elkassabgi, A. (2011) Democracy and FDI Inflow: Evidence of Discordance in Sub-Saharan Africa. **International Research Journal of Finance and Economics**. 63, 140-149

Ujah, Nacasius and Okafor, Collins. (2011) Unleashing The Cracken: Does Internet Financial Reporting Matter In Africa. **International Journal of The Academic Business World**. 5(1), 87-97

Smith, L. Murphy, Okafor E. Collins, Aditya Limaye, and Yundong William Huang (2011). Accounting, IFRS, and Capital Markets in India, Singapore and South Africa. **Internal Auditing**, Vol. 26, No. 4, pp 32-37

Okafor, E. Collins, Nacasius, Ujah, and Aziz, Bakay. (2010) Factors Explaining ICT Diffusion: Case Study of Selected Latin American Countries. **International Journal on Advances in ICT for Emerging Regions**, Vol3, No 2

## WORKING PAPERS

“The Effect of a Golden Parachute on Managed Earnings ” With Nacasius Ujah (**Revise & Resubmitted Managerial Finance**)

“Executive Compensation, CSR and Firm Performance: The Effectuating Capacity of Golden Parachute?” With Nacasius Ujah (**Under Review: International Review of Financial Analysis**)

“Earnings Management, Firm Cost of Capital, and Firm Location” With Nacasius Ujah (**under Review in International Journal of Managerial of Finance**)

“Bank Performance in light of Bank Earnings Management and Bank Market Structure: Evidence from the Emerging and Frontier Markets.” With Nacasius Ujah and Jorge Brusa (**Revise and Resubmitted: Managerial Finance**)

“Executive Compensation and CSR: Dose GP Matter?” With Nacasius Ujah (**Under Review: A Journal of Accounting, Finance and Business Studies. ABACUS**)

“Dividend Payout Policy and Corporate Social Responsibility: Attenuating the agency cost of free cash flow. With Nacasius Ujah

“Corporate Social Responsibility and Managed Earnings: The Effect of a Golden Parachute.” with Nacasius Ujah

“Does the Capital Market Extend Clemency to Socially Responsible Firms?” With Nacasius Ujah

CONFERENCE  
PRESENTATIONS &  
PROCEEDINGS

“Executive Compensation and CSR: Dose GP Matter?” **World Finance Conference & Banking Symposium**-New York, July 2016

“Executive Compensation, CSR and Firm Performance: The Effectuating Capacity of Golden Parachute?” **Midwest Finance Association (MFA) Annual Conference Meeting**, Atlanta Georgia, March 2016,

“Bank Performance in light of Bank Earnings Management and Bank Market Structure: Evidence from the Emerging and Frontier Markets.” **Southwest Finance Association (SWF) Annual Meetings**, Houston TX, March 2015

“Executive Compensation and Corporate Social Responsibility: The Effect of the Golden Parachute.” **Academic Business World International Conference**, Nashville Tennessee, 2015

“Kleptocracy, Nepotism, Kakistocracy: Impact of Corruption in Sub-Saharan African Countries”, with Okafor, Collins, L.M. Smith, and Nacasius U. Ujah. *Southwestern Society of Economists Annual Meeting*, Houston, Texas, 2011

"Unleashing the Cracken: Does Internet Financial Reporting Matter in Africa?" with Nacasius U. Ujah. **Academic Business World International Conference**, Nashville Tennessee, 2010 (**Best Paper Award**)

“Democracy and FDI Inflow: Evidence of Discordant in Sub-Saharan Africa”. Symposium conducted at the *Decision Sciences Institute (DSI) conference*, San Diego, CA, USA, 2010

“Understanding then Effects of ICT Advancement in Latin America.” With Nacasius U. Ujah. **Southern Management Association (SMA) in conjunction with Academy of International Business (AIB) Annual Conference Meeting**, St. Pete Beach, Florida, USA, 2010

## AWARDS

**Best Paper Award:**

Academic World International Conference, Nashville, Tennessee May 2010  
 "Unleashing the Cracken: Does Internet Financial Reporting Matter in Africa?"

**Other Awards:**

Recipient of the Graduate Scholarship at Texas A&M International University 2010 – 2015

Lamar Bruni Vergara Merit Graduate Student Scholarship 2010 – 2014

Full Athletic Scholarship 2004 – 2009

PROFESSIONAL  
AFFILIATIONS

Financial Management Association 2010 – Present

American Finance Association 2010 – 2013

Southwest Finance Association 2013 – Present

World Finance Association 2015 – Present

Midwest Finance Association 2015 – Present

Southern Management Association (SMA) 2010 – 2014

PROFESSIONAL,  
UNIVERSITY &  
COMMUNITY SERVICE**Faculty Advisor**

Financial Management Association (FMA) 2016 – Present  
*NCAT Chapter*

**Faculty Advisor**

**Student Managed Investment Fund (SMIF)** 2016 – Present  
 College of Business and Economics  
 North Carolina A&T State University

**Curriculum Committee**

College of Business and Economics 2016 – Present  
 North Carolina A&T State University

**Reviewer**

- Southwest Finance Association 2013 – Present
- Midwest Finance Association 2015 – Present
- World Finance Association 2015 – Present
- Southern Management Association (SMA) 2010 – 2011

**Conference Session Chair:**

Midwest Finance Association 2016 Annual Meeting-Atlanta, GA March 2016

**Conference Discussant:**

World Finance Conference & Banking Symposium-New York, July 2016

PROFESSIONAL  
REFERENCES

Available Upon Request

**Collins E. Okafor., PhD., MBA., MPacc., Msc**

**Assistant Professor of Finance**

**Dept. of Accounting & Finance**